

Maricopa Institute of Technology

Teacher Compensation



\$60,835

Average salary of all teachers employed in budget year 2021

\$1,355

Increase in average teacher salary from the prior year 2020

2.28% increase from prior year 2020

\$60,835

Average salary of all teachers employed in budget year 2021

\$59,480

Average salary of all teachers employed in budget year 2020

\$1,355

Increase in average teacher salary from the prior year 2020

2.28/% increase from prior year 2020

Automatic 4% employer contribution to 401K plan (average) ----- \$2,433

Average Prop 301 bonus paid to MIT teachers in 2019 ----- \$2,759

Average Prop 301 bonus paid to MIT teachers in 2020 ----- \$5,590

Compensation Salary Average ----- \$60,835

Free and Comprehensive Benefits Average ----- \$8,800

Total Compensation Average ----- \$77,658

Average Results Based Funding for SY 2020 ----- \$0.00

Longevity Bonus – Employer Contribution for every 5 years of service # ----- \$2,500

Lump sum payment made by employer to each teacher’s 403B account

Staffing Summary

Teachers FY 2021: 12 FTE

Student to Teacher ratio: 27:1

Special Education: 10:1

MIT’s benefits include medical, vision, dental, long term disability, and life insurance at no cost to the employee. We offer paid sick days in addition to personal paid time off. Professional development is also offered at no cost to our employees. There are additional ways to supplement income including stipends for coaching sports, and facilitating clubs.